



Exeter City Korfball Club Equality and Diversity Policy


Exeter City Korfball Club is committed to making Korfball accessible and open to anyone aged 18 or over who wants to be involved in the game. We recognise the importance of and are committed to equity, diversity, equal opportunities, fair treatment and respect to all involved in our club. We respect the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club's committee fully support this policy and are responsible for its implementation and periodic review. In addition, every member of the club has a personal responsibility to meet its requirements.

It is the aim of Exeter City Korfball Club, through relationships with its Members and visitors that everyone will be treated fairly, with respect and on an equal and non-discriminatory basis. We endeavour not to place any individual at a disadvantage by imposing conditions or requirements which cannot be justified.

We will not tolerate harassment, bullying, abuse or victimisation of any individual, including sexual or racially based harassment or other discriminatory behaviour, whether verbal or physical and will work to ensure such behaviour is met with appropriate action in whatever context it occurs.

The committee at Exeter City Korfball club are committed to the immediate investigation of any complaints of discrimination on the above grounds once they are brought to their attention – see Exeter City Korfball Club Code of Conduct document for further details on the process for making a complaint.

Signed:  (Club Chair)

Date: 01 December 2016

Date of last policy review: 01 December 2016