



Exeter City Korfball Club

Code of Conduct for Officials and Volunteers

For the purpose of this Code of Conduct, the term Officials refers to those members of the club that hold roles such as coaches, referees and shot clock operators. The term Volunteers refers to members of the club who hold positions on the club's committee or who are appointed by the committee to a specific voluntary role such as member of the selection committee. It also includes members who represent the club at other associated meetings and committees such as SWKA and the EKA. The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Adhere to the Exeter City Korfball Club Code of Conduct
- Carry out their specified volunteer role according to the role description
- Be committed to the ongoing development of Exeter City Korfball Club
- Undertake any relevant training requested by Exeter City Korfball Club
- Develop an appropriate working relationship with other volunteers, based on mutual trust and respect
- Consider the wellbeing and safety of club members
- Respect confidentiality and adhere to the club's data protection policy
- Represent the club appropriately when dealing with external bodies/agencies
- Ask for support if they find it difficult to fulfil their designated duties

As well as maintaining the above standards, all officials should:

- Adhere to the standards set out by the English Korfball Association, the South West Korfball Association and any other appropriate governing bodies, with regards to attending fixtures on time, being fully equipped and dressed appropriately
- Demonstrate a competent understanding of the rules of korfball as set out by the English Korfball Association and the South West Korfball Association appropriate to the league and duties to which they have been assigned and assessed
- Demonstrate appropriate conduct for the positive reinforcement of the rules and korfball as a sport

All volunteers and officials have the right to:

- Be provided with a clear outline of duties
- Be provided with any necessary training required for them to carry out their role
- Be included in decision making processes relevant to their role

Exeter City Korfball Club has the right to:

- Expect volunteers and officials to be prompt and reliable and perform their given tasks to the best of their ability
- Expect from all volunteers and officials, respect and courtesy towards all members

- Review a volunteer or official's performance according to the club's policies and procedures
- Release a volunteer or official who is not appropriate for that specified role within the club.

Signed: (Steve Pring, Club Chair)

Date:

Name of volunteers/officials	Signatures of volunteers/officials:	Role(s)	Date
Claire Witham		Coaching Coordinator Selection Committee	
Rob King		Secretary Coaching Team SWKA Development Officer	
Ian Boutle		Treasurer	
Helen Johnson		Club Manager	
Lisa Fripp		Development & Welfare Officer	
Gavin Robbins		Social Secretary SWKA Referee Coordinator	
Annabelle Thomas		Social Secretary First Aider	
Hazel Thornton		Coaching Team	
James Hardy		Coaching Team	
Will Stewart		Coaching Team	
Tony Fripp		Selection Committee First Aider	
Alan Martin		Selection Committee	
Rosie Stewart		Petrol Tsar	
Hannah Welters		Website manager	