

Committee Meeting - 12th Jan 2017
Clifton Inn - after training

Present:

Rob King, Claire Witham, Ian Boutle, Lisa Fripp, Annabelle Thomas, Steve Pring, Helen Johnson

Apologies:

Gav Robbins

1. Minutes from last meeting
 - a. EKI submission was completed ready for January's board meeting. Well done Lisa!
 - b. From 2 meetings ago
 - i. Anyone can approach the coaches about personal improvement.
 - ii. Splitting up committee roles to make the work easier. If this is done, it shouldn't increase committee numbers. General feeling was for now it is acceptable and ok to approach others, including non-committee people for help
2. Safeguarding Policy
 - a. Lisa has sent a final draft to the committee
 - b. LF - last paragraph is important and there is not a lot of material available to help with this
3. Volunteer Handbook
 - a. Lisa has sent a final draft to the committee
 - b. IB - budget part should be reworded "budget has item for ..., from this the club will pay for..."
 - c. HJ - we have in the past discussed that for expensive things like level 2 coaching coaching course, wanting it to be clear that we expect some kind of contribution back, which ordinarily would be a commitment to a number of coaching sessions or pay back some of the cost.
 - d. SP - there is an old document that details all the roles including the non-committee roles, which the volunteer handbook now supersedes.
 - e. This gives a rewording of /new formal end of season awards.
 - f. There is no formal record of MVPs in WRL and SWKL3 matches (unlike SWKL1/2)
 - g. The awards should be revisited after this season's to see if they are fit for purpose
 - h. Petrol money - volunteers for roles required by the league rules, like shot clock operators, should not pay petrol. IB - the club will pay their contribution to the petrol tsar to keep their calculations simple and so no driver is out of pocket.
ACTION IB to communicate this to Rosie. **ACTION** AT to get from Rosie the rules and calculations for away match petrol and pass to LF so it can form an appendix to the volunteer handbook.

4. Advertising for members who will be referees
 - a. LF's idea - can we instead of advertising for players, advertise for people who are interested in refereeing?
 - b. All agreed that this is worth trying. Pitching towards korfbal is an indoor sport, and towards retired/injured rugby referees.
 - c. **ACTION** SP to contact Active Devon to advertise this
5. Review of beginners coaching this season
 - a. This is about what we did August/September with beginners, advertising and league preparation.
 - b. CW - coaches meeting before Xmas discussed this
 - c. CW's perspective
 - i. We started training in August to allow beginners training and pre-season work not to clash
 - ii. Most advertising was via Meet Up
 - iii. We only has 3 (late arriving) beginners on the first session, with over the course of the next 3 sessions most new people only came once or twice.
 - iv. Now have 6 new people paying by standing order, 9 new people have played at least one match, and we have 3 new core members resulting from this
 - v. Pros
 1. Meet Up worked
 2. Only one beginners night a week worked well for existing members
 - vi. Cons
 1. Match preparation was affected by continuing to concentrate on only beginners on Thursdays in September
 2. Ad hoc inviting/advertising Tuesday sessions to new people hasn;t worked
 - vii. CW has sent a full list of thoughts to the committee
 - viii. CW recommendations
 1. Continue to use Meet Up
 2. Again use August for beginners but ensure the main focus switches after 4 weeks to normal training
 3. 3rd team matches need to be better scheduled to spread them through the year
 4. A few more contained in CW's document
 - ix. HJ asks Do we want Thursday to be our focus for beginners? All agreed that outdoor summer Tuesdays fine for new people but advertising it is risky due to weather and state of field
 - x. HJ notes we are now not a `new' group on Meet Up so no different to every other existing group so this might slow down interest
 - xi. IB says we should advertise through the whole summer and reduce it as September approaches, ie start it earlier

- xii. AT suggests changing the Meet UP text to `We are currently focusing on the 2nd half of our playing season, look out for new beginner's sessions in April/May' **ACTION** Gav to do this
- xiii. Gav had emailed, is there a review of progressing Thursday new people to Tuesdays?
- xiv. It has been ad hoc but all new people have been told about it and it is in the information leaflet.
- xv. Everyone agreed this is a fair question, but this is something a recruitment officer would have been able to control
- xvi. LF and AT note there is a need to get people coming to both nights relatively soon after they join so they feel part of the club
- xvii. We note we have not had a recruitment officer look at any of this all year

6. Email from Alan

- a. From Alan via SP, Do we think there is an advantage to Thunder 1, 2 and/or Southampton in WRL given Southampton play both Thunder teams on the same day?
- b. RK, the clubs are making this decision based on travelling in the same way we play Southampton in Wincanton
- c. All agree this, and other arrangements between clubs are required to make WRL work
- d. **ACTION** RK to reply to Alan about this

7. AOB

- a. AT, the first team have been giving a lot of free passes and penalties away, allowing large gaps in the score to open up
 - i. CW is looking into this
- b. ECKC AGM, preferred date is 25th April after training. This is likely to be our last indoor session at Exeter School, but before any WRL playoffs.
- c. It snowed during the meeting but it did not settle.

8. Next Meeting

- a. Thursday 2nd March, after training.