

Committee Meeting - 27/10/16

After training at Clifton Inn

Present : Steve Pring, Annabelle Thomas, Lisa Fripp, Gav Robbins, Rob King, Helen Johnson

Apologies : Claire Witham, Ian Boutle

1) Last Meeting

- a) Express and Echo still needs chasing **ACTION** SP to do this
- b) Meet up. No news from SWKA. GR has paid for 6 months of our meet up account
- c) Simon is now shot clocked trained
- d) Selection committee is confirmed as Claire, Tony Fripp and Alan Martin
- e) Committee communication. SP will use Facebook closed group to show agenda and highlights of committee meetings
- f) **ACTION** RK to check the result of the SWKA fee vote. We want WRL to be more transparent about their finances. **ACTION** SP to raise this at the next SWKA committee meeting.

2) Club Survey

- a) We went though RK's powerpoint summary.
- b) Player improvement question needs investigation so coaches can understand what people want/need to help them improve
- c) **ACTION** selection committee and coaches : Remind the club that they can all be approached to discuss their individual development.
- d) Summer training. The survey results are inconsistent. This needs to be investigated further.
- e) Refereeing : We need to take this more seriously and find ways to get people to engage with becoming referees
 - i) General feeling of committee was more can be done in training session to promote refereeing and understanding of rules
 - ii) RK pointed out understanding the rules for refereeing, and understanding rules for playing are different concepts.
- f) Committee positions
 - i) Results are interpreted as we need more members to give a larger pool of different people taking on both committee roles and other volunteer positions to prevent people getting burnt out
- g) Headline responses that can be given to the club now
 - i) We have acted on recruitment. Meet Up idea came from the survey and we have had many more new people through the doors this season compared to previous years. Although we still do not have a dedicated recruitment officer.
 - ii) We are working on plans for refereeing, coaching, etc... but acknowledge that some of the of EKI work is not currently visible to the club yet.

- iii) We will make sure all players feel comfortable approaching the coaches/selection committee about feedback and let people know the routes for doing this
 - iv) We are lacking in volunteers in a few roles, recruitment officers, referee helpers, ...
 - h) AT, at her hockey club, committee members pay less
 - i) LF, HJ, we should look at splitting up some roles into smaller jobs
 - j) **ACTION ALL** We will look at this in first committee meeting of 2017
- 3) EKI
- a) There is a Google Drive account for storing club documents, the club survey and EKI evidence. **ACTION ALL** start using this appropriately, **ACTION IB** to send account details to the committee.
 - b) LF has an updated table of EKI evidence with what has been achieved and what we still need to do
 - i) **ACTION ALL** Get all material to LF asap
 - c) LF : What do we want to ask Dave when he visits in November?
 - i) Level 2 coaches - there are limited opportunities to get coaches qualified to this level
 - ii) Data protection and Fixture Live - how to manage policies around this.
 - iii) We need to understand the definition of who is a member of the club - both from several points of view: data protection, AGM voting, playing etc...
 - iv) LF has questions about equity requirements, see section 2.1 of her EKI table
 - v) DBS requirements and safeguarding policies when we are an adult only club.
 - d) LF has written some of the new policies. **ACTION LF** to upload to the Google Drive for feedback
- 4) Next Meeting
- a) 10th November, after training so we can follow up from the meeting with Dave on the 8th November.